

# The North of England Inclusion Conference

## Workshop E – The Risedale Way

**Colin Scott and Sally Zaranko**

Monday 11<sup>th</sup> March 2019  
**The Principal Hotel, York**

**#NEIC19**

# The Risedale Way

The Journey to date - the first six months each year in last four equal periods

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# Where are we?

- ▶ **Based in Catterick Garrison**
- ▶ **Small village of Hipswell**
- ▶ **7 potential primary schools on Garrison - shared families/issues**
- ▶ **Garrison is largest in Europe - and growing from next year to become the third largest town in North Yorkshire behind Scarborough and Harrogate by 2030**
- ▶ **Mobility is often over 30% in a year**
- ▶ **Social deprivation with one of poorest wards in NYCC in catchment**
- ▶ **50/50 split between service and civilian families**

## ATTENDANCE

04-03-2016 = **91.26%**

03-03-2017 = **93.10%**

02-03-2018 = **94.76%**

22-02-2019 = **95.40%**

## EXCLUSIONS

04-03-2016 - 53 pupils = **198 days**  
(+1 permanent)

03-03-2017 - 7 pupils = **15 days**

02-03-2018 - 14 pupils = **14 days**

22-02-2019 - 0 pupils = **0 days**

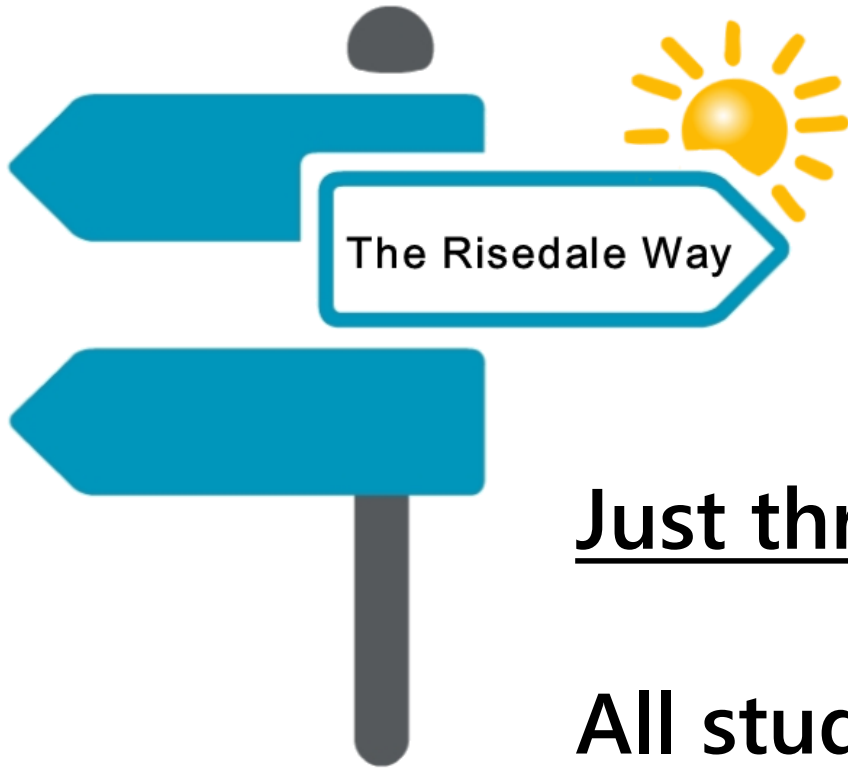
## REMOVALS from lessons

**998**

**245**

**322**

**110**



Just three non-negotiables...

All students will:

- **Be ready and to learn**
- **Respect themselves and all others**
- **Always do their best**

- **Restorative conversations**
- **Clear steps RS1, RS2 and RS3 - what this actually means - with 'teeth'!**
- **4 tiers, T1-T4, of actions**
- **introducing Lawrence House and what it should mean for us**

# Culture and Ethos - how did we change it?

- **Involved students**
- **Involved Staff**
- **Stay determined - change minds!**
- **Involved Parents**
- **Same message for everyone**
- **Keep on keeping on - be relentless**